

Motivate and lead your team

-Référence: **IE-21**

-Durée: **3 Jours (21 Heures)**

Les objectifs de la formation

- The participants will be brought to replay in front of the camera real professional situations that they will analyze to acquire tools directly usable in the field
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A qui s'adresse cette formation ?

POUR QUI :

- Managers, team leaders.

Programme

- **Set up common reference with your team**
 - Define its strengths and its areas of improvement.
 - Know the styles of management and find where to be.
 - Formalize common objectives according to the human environment and the parameters appropriate for the company.
 - Exercise Case study to establish and consolidate its leadership of manager in partnership with the team.
- **Lead and facilitate your team**
 - Identify the role of the team within the company.
 - Develop your image as a leader.
 - Successfully integrate newcomers.
 - Manage the difficult personalities.
 - Encourage public speaking and initiatives.
 - Recognize them, canalize them and make them useful.
 - Make accept the changes.
 - Exercise Exercises of team meetings filmed with various types of employees (easy, difficult)

Programme

- **Know how to communicate**

- Guidelines: structure your thoughts, organize your ideas, positive the unforeseen, make yours the decisions and present them clearly.
- Be convinced and convincing : involve your audience, argue to persuade, rely on objections to enhance and reinforce your point of view.
- On negative points : refocus, reframe without demotivating, announce the bad news, manage the disagreements.
- Exercise Filmed communication exercises.



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Nous sommes à votre disposition :
De Lun - Ven 09h00-18h00 et Sam 09H00 – 13H00

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